



Looking back at 2021, Amal feels proud to cherish its achievements by supporting deprived and excluded communities through building partnerships with communities and donors.

Going forward, we plan for our development and humanitarian programs to be recognized for the quality, scale, and impact that we have on the deprived communities and people. We aim to reach out to provide support to as many underserved communities as our capacity.

Better engagement with women, children, and youth, skill development programs, climate change, emergency food relief, and campaigns for deprived and marginalized individuals

Lastly, we believe, it's our people who are our most valuable resource. From our community volunteers to all our employees, we strive to make Amal a place where every staff member is making a difference in the lives of people. We embrace Amal's core values of creativity, collaboration, integrity ambition, and accountability and are committed to having a workplace where everyone feels a sense of belonging and happiness.

Education

Emergency Response 74

Environment

Health & Nutrition

Empowerment

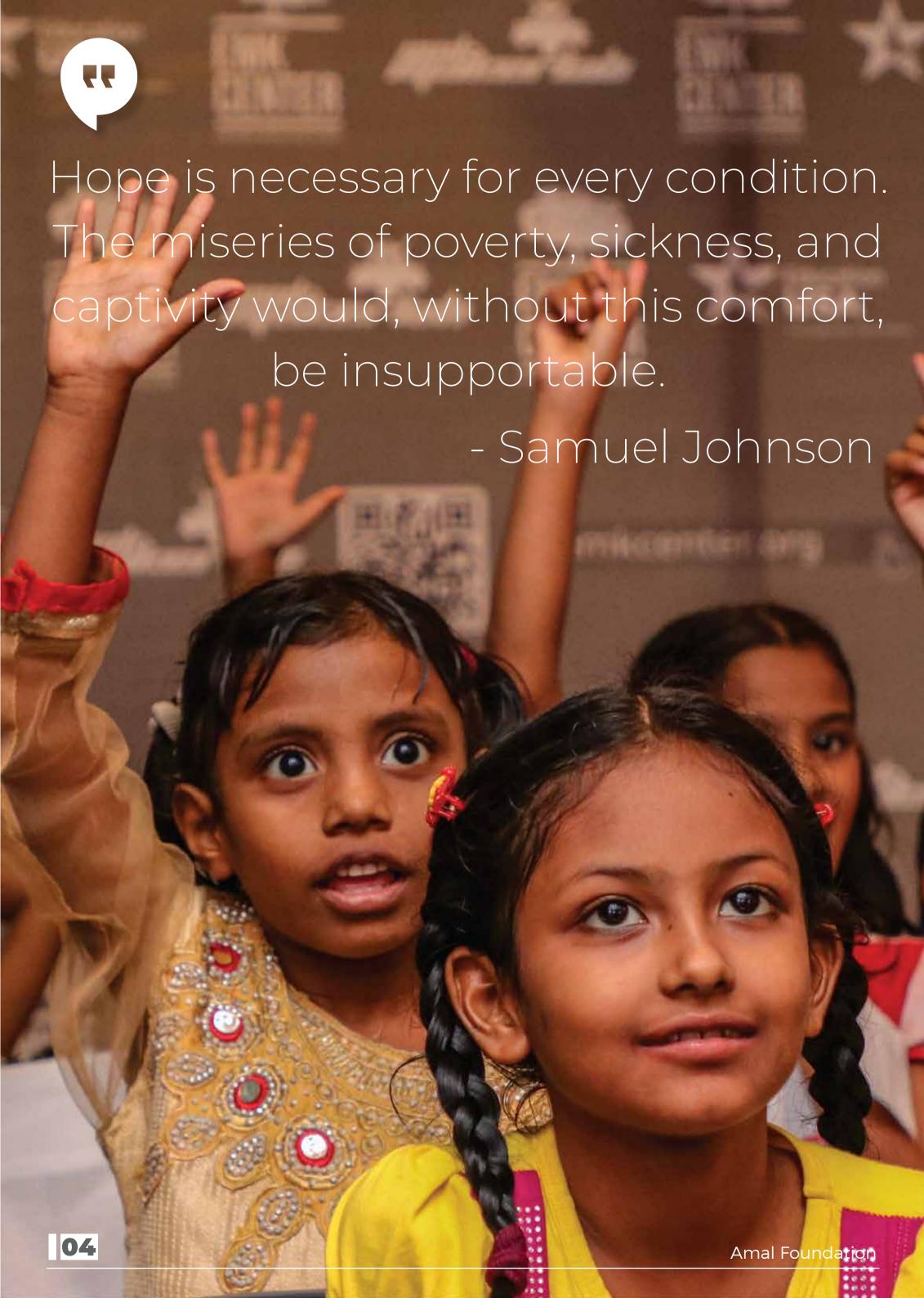
2
3

46 Skill Development

Zakat Empowerment

) Festivals

Success Stories





AMAL MEANS LIGHT

OURPHILOSOPHY

Main Area of Focus

Education





Health

Emergency Response





Women Empowerment



MISSION

Our mission is to build a country where every child is educated, every woman is empowered, every individual has access to healthcare, and ensures everyone's prosperity and well-being.

GOALS



Employment Subsidies



Skill Development Programmes



Seed Funding Programmes



Entrepreneurial Ecosystems



Sustainable and Inclusive Growth



Since

2014

Amal has worked in numerous projects starting from working with displaced communities in remote riverine islands in the North, facilitating a community health center, building schools, supporting Rohingya Refugees with food, clothing, shelter, creating and even women skill and training centers. The organization has grown rapidly since its inception, attracting hundreds of members and supporters from across the globe.

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COVID-19 Response has become a strategic focus that is viewed with equal importance in Amal Foundation. Since the earliest days of Covid 19, Amal has been there for vulnerable and marginalized communities around the country. This pandemic revealed and reinforced deep and systematic inequalities within societies, in which the most vulnerable are paying the highest price. Amal has supported thousands of families with food necessities and sanitation equipment. Amal has conducted sessions regarding hygiene and sanitation to promote the importance of basic hygiene and cleanliness to protect themselves from the virus.

For Amal's employees, it has been imperative to follow the protocols to protect themselves and their beneficiaries. Amal's employees are working relentlessly to ensure all the facilities to the vulnerable communities in our capacity during the pandemic.

Accomplishments

Students have been graduated from Amal's schools

Annual Report 2021



Women have

been trained

with tailoring,

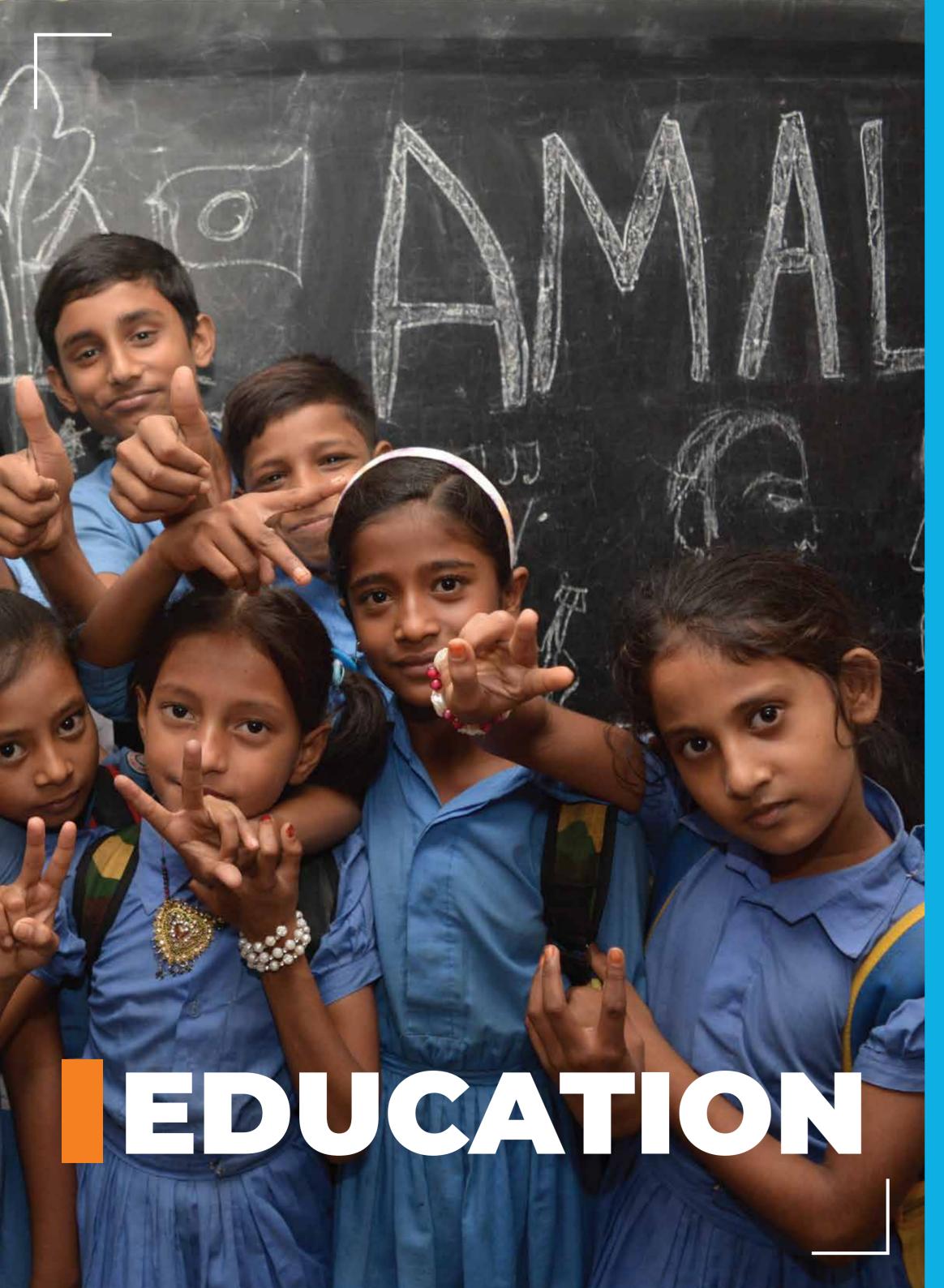
fabric work, and

handcrafts

Awareness program for plastic pollution has impacted 455 slum dwellers in Sylhet to reduce plastic

08

09



Amal believes every child should have the right to quality education. To achieve this goal, Amal built schools to ensure education for children who are deprived of their basic rights. This initiative empowers the children with an education so that they could be educated and aware. Given the right education, they can have an equal opportunity at achieving their dreams. The children could establish a bright future for themselves with their potential and hard work. Besides this, Amal provides basic education to aged individuals to make them capable to write their names, form new words and calculate basic math.

Ucchash School



50

students get enrolled each year

50

students receiving education actively



students receive free medical check-ups



students receive nutritious foods

Uchchash school is located in Char Shon-pocha, Bogra. Amal has been affiliated with this school for over 04 years. Each year 50 students get enrolled in this school for primary education.

At present, around 50 children are actively receiving education from this school. Along with basic education, they receive free medical check-ups from efficient doctors in the community.

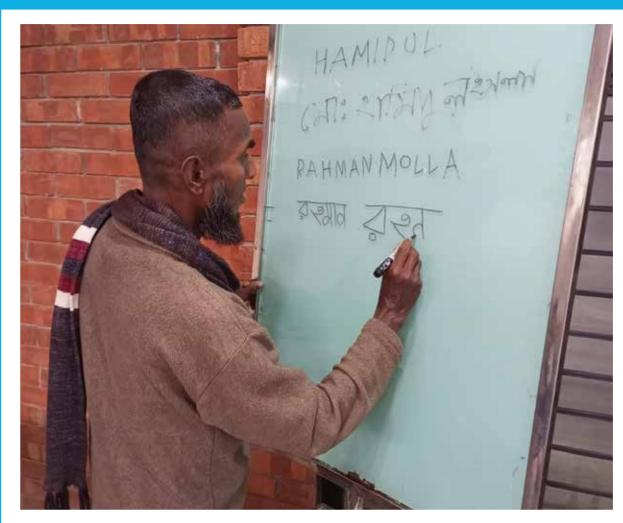
In the year 2021, the Ucchash School boundary fence was destroyed by the attack of the domestic animal around the premises. Unfortunately, the animals destroyed the fence along with the plants and flower garden. Amal decided to build a solid and concrete iron fence to protect the school boundary with accurate equipment.

In addition to receiving free education, these children are learning about nutrition, health guidelines, good governance, ethical behavior, and social issues like gender inequality. We aim to build schools in every district of Bangladesh so that every child receives equal opportunity and gets a chance to make the best out of their future.

Multiple paid teachers are appointed in each school. Amal also provides them excursions, education materials, meals, and extra nutrition to take home. Their curriculum also includes agricultural and sustainability training where they practice gardening and grow fresh vegetables as a part of their learning. Besides, the school provides the students with uniforms, festival gifts, medical support, psychological counseling, extra-curricular activities, and free lunch. During the month of Ramadan, children received iftar for themselves and their respective families.

Going forward, Amal is actively working towards developing the children's brain development program and curriculum of the school. Amal is currently working on introducing innovative effective policies, governance, and the interior of the entire school. Amal is planning to conduct regular checkups to ascertain if the students are making satisfactory progress and whether future interventions are required.

Basic Literacy for Illiterate Adults



The training center was launched in association with British American Tobacco Bangladesh (BATB) and Prerona Foundation in the area of Chuniyapara, Kushtia.

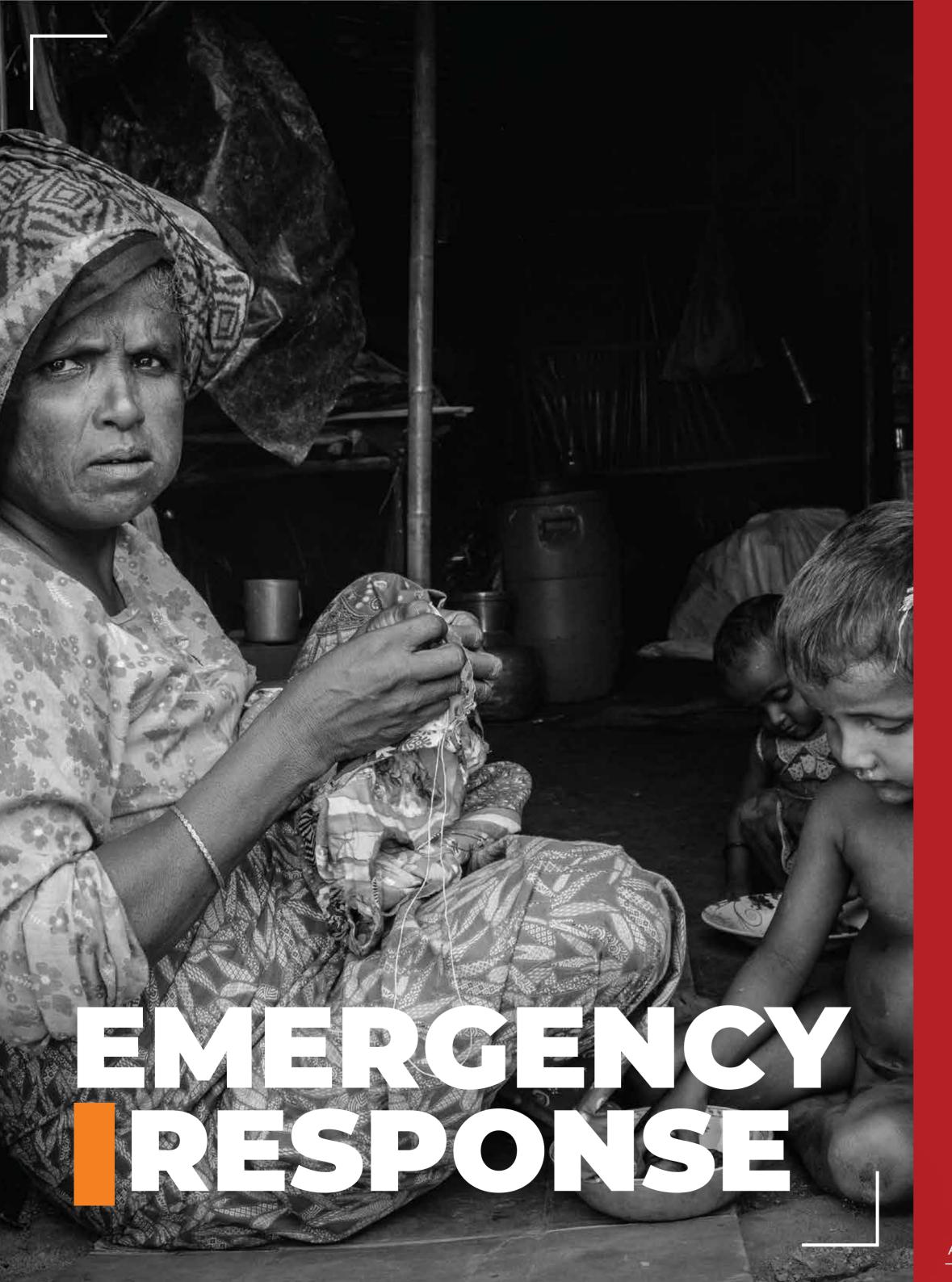
This session aims to target aged people and provide them basic literacy in Bangla, English, and Mathematics. It enables the ill-educated adults to write their names in Bangla and English, form new words, read newspapers/documents and calculate basic math. This training center will continue to provide literacy to 60 illiterate adult male beneficiaries every year on how to write their names in Bangla and English, form new words and calculate basic math.

Adult Women's Education

Amal in affiliation with Parachute Hair Care had taken an initiative to educate young women for making them educated and preparing them to become self-dependent. Amal provided primary education to 150 young women through teaching Bangla, English, and Mathematics near the Char area.



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Emergency Response Projects are effective humanitarian responses where it is needed the most. It aimed to improve the condition of people who are caught up in a disaster or conflict. Every year Amal comes forward to be there for communities or individuals who get affected the most. It is Amal's essential duty in saving and protecting individuals affected by disasters.

During the acute phase of emergencies, we take advantage of opportunities to consult with local populations to find out what their needs are, discuss their ideas for rebuilding their communities, and make plans for the future. Based on this need analysis and in partnership with locals, we develop plans for the improvement of water supplies and sanitation, the reconstruction

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Emergency Response for the Rohingya Community



Starting from August 2017, thousands of Rohingya people began to pour into the country through Cox's Bazar, fleeing violence in Myanmar and seeking refuge. The majority of the Rohingyas refugees comprised of women including pregnant women and lactating mothers with newborn babies. There was a dire need for health care, food relief as most of the refugees were sick from torture,

sexual and mental abuse, malnutrition, infections, trauma, and other ail-

Amal understood the importance of supporting the Rohingya refugees and came forward to support them with the collaboration of Sajida Foundation. We managed to provide help to around 1500 individuals with food relief and health care services.

Covid-19 Aid- IPDC Finance, Augmedix Phase 1 & 2, Astha Trust

The outbreak of Covid 19 in 2021 had im- themselves. Amal came forward to propacted the economy of the country to an vide required food relief to underserved extreme extent. It affected millions of people's lives and hampered their income sources. Covid 19 reduced the employment opportunities of millions of people as the entire economy of the country

Due to the pandemic, several middle-class and lower-class people lost their jobs and all kinds of income sources. As a result, they faced difficulties arranging food for

communities and households. Amal in collaboration with IPDC Finance provided dry food to 100 destitute families. Moreover, Amal in association with Augmedix and Aastha Trust provided dry food to 166 destitute families.

Direct 3450



Indirect 1456

Total 4906

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Winter Aid Distribution



often do not get blankets or this noble cause.

As the temperature falls and warm clothes to protect the persistent cold wave themselves. Understanding sweeps the country, those the gravity of the circumill-prepared for the chill are on stance, Amal distributes the receiving end. Things turn warm clothes and blankets for the worse as the poor who every year in many rural areas. are not physically strong In the previous, Amal providenough must venture out for ed blankets and warm clothes work and their children suffer to around 11225 to protect from respiratory tract diseases them from the biting cold. when exposed to such hostile Amal partnered up with weather. Those that live in the Daraz, Khaasfood, BANCAT, streets under the open sky, DAANA, Berger, and IPDC for

Fire in Majirpara Village

October 2021, establishments food to the families who were belonging to members of the suffering. This initiative ulti-Hindu community were set mately helped numerous on fire by a mob. Families lost families. their valuable belongings. At least 20 homes were completely burnt in the village at Ramnathpur Union in the

In Majirpara village, on 17th attack. Amal distributed dry

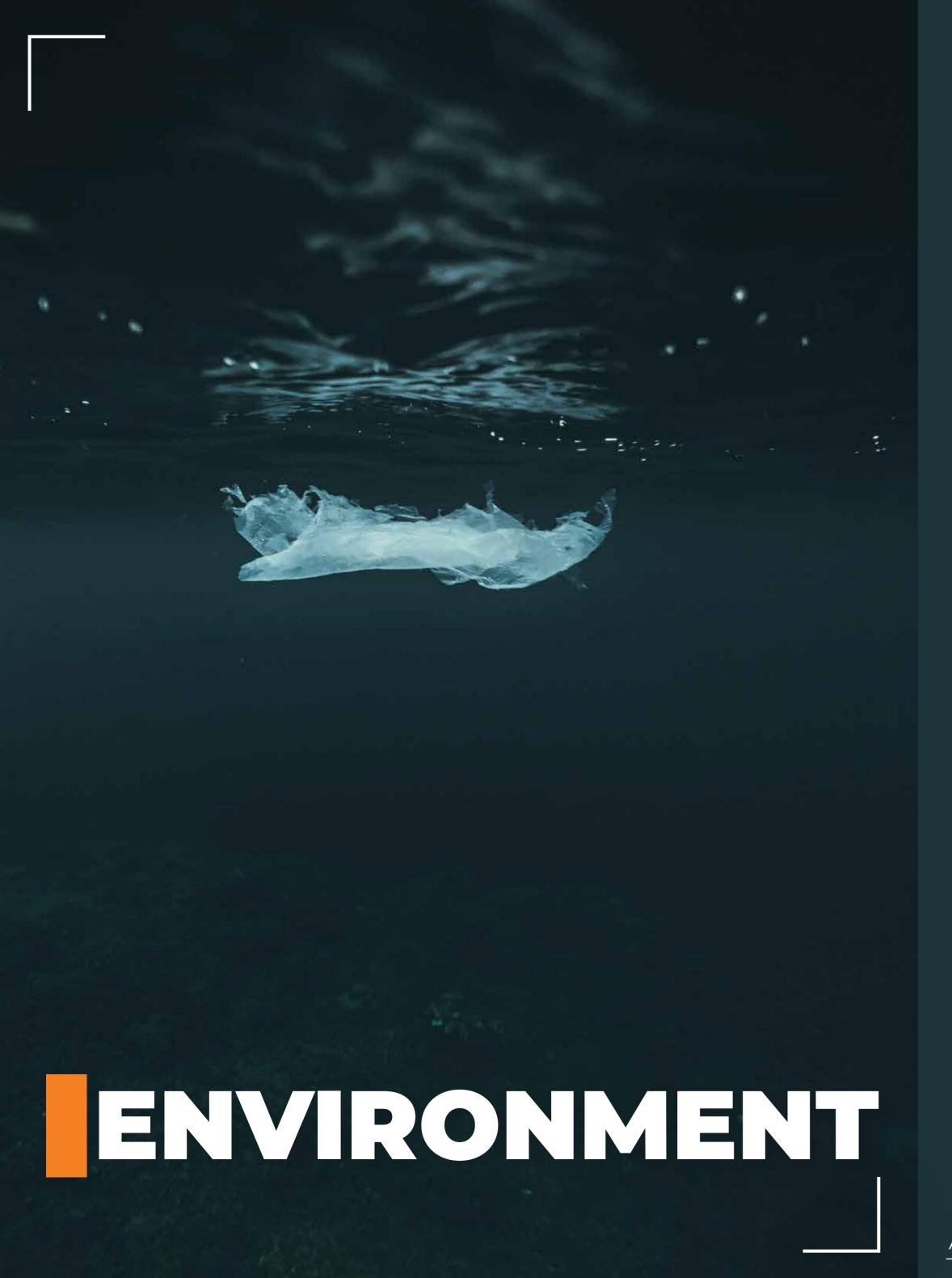
Feeding Stray Dogs

food.

Amal aimed at coming forward to support the dogs with food shelters. Amal's team

Dogs are extremely important went around the city and fed for our ecological balance. 115 stray dogs near Moham-Free-roaming dogs eat thou- madpur, Lalmatia, Dhanmondi sands of tons of garbage daily. 15, Lalbagh, Mirpur for 12 days. Removing them will allow the We intended to feed stray dogs rat population to flourish, who were suffering from seriwhich can have a devastating ous illnesses and did not have impact on the environment. enough food to survive. This ini-Last year when the lockdown tiative encouraged several volbegan, many stray dogs re- unteers to come forward and mained hungry in Dhaka for take up the responsibility to having access to any kind of feed stray dogs around their localities

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The major environmental issues and problems in Bangladesh are climate change, natural calamities (lightning, cyclone, flood, flash flood, drought, earthquake, riverbank erosion, sedimentation), geospatial setting, environmental pollutions (air pollution, water pollution, soil pollution, and noise pollution). Amal provides support to the number of individuals who get affected by natural calamities. Other than providing support, Amal has worked on the environment in the year 2021 through a Project called STEPP.

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ally makes the environment actionable plastic-free environment.

In cities in the global south, failing waste management infrastructure results in severe plastic waste 'leakage', and this waste accumulates and pollutes the local and global environment. This project focuses on two case study areas - Nairobi, Kenya, and Sylhet, a city in Bangladesh. The city of Sylhet which is also suffering from severe plastic pollution recently twinned with Portsmouth, UK, and has a population of

The Project STEPP is a joint 820,000, with 20% living in effort of the Amal Founda- slums. Drawing from successtion and the University of ful global sustainability poli-Portsmouth to raise aware- cies and the research literaness against plastic pollution. ture, adoption of circular Plastic pollution is a threat to economy principles and imthe environment. This gradu- proving levels of relevant and knowledge uninhabitable at one stage. around sustainability are po-Plastic pollution is also large- tential enablers of transition. ly responsible for the imbal- Therefore, this project aims to ances in the natural environ- develop and share a better ment. So, this is our relentless understanding of how to cateffort to give the next genera- alyze sustainability transition a healthy, beautiful, and tions in cities in the global south experiencing severe plastic pollution, with a particular focus on circular economy and education.

Project Objectives

sustainability materials, education practical tech- tic pollution. niques proven to

The project ob- support urban jective is to un-sustainability dertake a review transitions. The of the barriers goal is to develop and enablers of and share capacieffective urban ty development transitions in the marily targeted global south and at city residents to undertake the- and leaders in matic analyses the global south, focused on circu- which directly lar economy and supports sustainin ability transitions Sylhet (Bangla- in cities suffering desh) to identify from severe plas-

Project Achievements

120 posters in four one-to-one and ensure climate es. change.

The project could connect with 455

Amal distributed 250 slum dwellers of leaflets and placed Sylhet through a different locations tured interview and (Sylhet Court, Bandar 278 slum dwellers of Bazar, JM Osmani Sylhet through a Medical, Sylhet Jela Focus Group Discus-Stadium) and raised sion by which they awareness among could get involved in the public to eradi- sharing their concate plastic pollution cerns and challeng-

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One of the critical deprivations that hinder the development of marginalized communities is access to quality health care. The poor continue to face formidable barriers and as a result unable to break out from the cycle of poverty. Amal plays a crucial role in providing access to safe drinking water, health care service, health care advocacy, and child nutrition.

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Health Care Centre



From the onset of the pandemic, Amal un- riakandi Bogra intending to deliver services derstood the need of raising awareness of health care providers and distribute free among the general public for the popula- medicines. tion to have proper health. Amal Foundation along with Augmedix launched a Health Care Centre in Char, Shonpocha Sa-

Project Achievements

More than 1000 patients around the area were provided health care service by our professional doctors and volunteers. They could attain free medicines as well which the doctors prescribe them to have to improve their health condition. Around 550 patients received advocacy regarding health care and hygiene to exercise better lifestyle habits.





The project aims to contribute towards the reduction of unemployment, among the youth and women, through the creation of employment opportunities in several areas. The direct beneficiaries of the project are women and youth that include 1570 people and the indirect beneficiaries shall include the 1245 people living in the five districts.

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Be The Change **Six Life Skill Training Sessions**

tion with British American To- elderly people, agriculture-anibacco Bangladesh and Prerona mal husbandry skills for farmers, Foundation launched six life sewing and stitching skills for skill training sessions.

Amal also initiated a Fellowship Program for the Global Graduates of BATB to garner a root-level experience while associating with the beneficiaries and getting involved in various engrossing tasks in the community.

The 'Be The Change' Project comprised six life skill training

Amal Foundation in collabora- sessions that include literacy for women, physical and mental awareness for youth, financial literacy for adult couples, and computer and soft skills for youth. The project aims to skill 360 beneficiaries in one year who are marginalized in the area of Chuniyapara, Kushtia

Basic Literacy to Adults

matics. It enables the ill-educated adults to write their names in Bangla and En- and calculate basic math. glish, form new words, read newspapers/documents

This session aims to target and calculate basic math. In aged people and provide the previous year, 15 illiterate basic literacy in adult male beneficiaries Bangla, English, and Mathe- were taught how to write their names in Bangla and English, form new words

Better Lifestyle Habit Awareness

provided education to address physical sanitation.

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The initiative is to enhance the knowl- and mental health symptoms and edge regarding physical health, mental inspire their surroundings to incorpohealth, and community development rate healthy lifestyle habits. The particiamong youth. In the first batch, 15 male pants who were female had been and female youth beneficiaries were taught menstrual hygiene and personal



Be The Change **Six Life Skill Training Sessions**

Computer Literacy and Soft Skills Training

This program aims to provide basic computer literacy to both male and female youth to improve computer literacy. This session also enables youth to acquire soft skills such as public speaking, communication, critical thinking, and decision-making abilities. The youth were goals. given opportunities to par-

ticipate in various competitions and campaigns to learn resilience, perseverance, and tenacity. The intent is to make the youth confident and skilled to seek more opportunities to get better and prepare themselves for their future career

Sewing, Stitching & **Fabric Work Training**

were provided training regarding sewing, stitching, and fabric work such as embroidery, block print, and tie-dye. The training is proedge and skill to make E-commerce platform. face-masks, clothes and var-

women beneficiaries ious fabric work on clothes. Upon completion of the training, beneficiaries will receive market linkage assistance to initiate their enterprise or sell their prodvided to make them able to ucts on our affiliated partdevelop advanced knowl- ner's (Prerona Foundation)

Agriculture & Livestock Training 🥡

The session aims to train agriculture-animal husbandry skills to farmers for them to ries were trained on agriculbe able to have effective ture and livestock which enknowledge about new tech- abled them to be more niques to incorporate into equipped for crop farming their farming and livestock and animal maintenance.

procedures. In the first batch, 15 farmer-beneficia-

Basic Financial Literacy & Awareness against **Fraud Transactions**

ate, aimed at enabling them to manage their finances adeptly and make their decisions judiciously. The session has been designed for both husbands and wives so that they could re-sion. ceive literacy on personal finances and household ex-

The purpose of this session is to penditure. Besides that, to premake people financially liter- vent and identify fraud mobile transactions, awareness against fraud transactions was incorporated into the program. City Alo is Amal's knowledge partner to carry out this ses-





The Skills Development Project allows volunteers or professional trainers to transfer a skill they have to the children and/or adults of the local communities. Amal actively works on Skill Development Projects where necessary skills are instilled among women and youth to enhance their capacities and knowledge regarding social problems and issues.

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Rukhe Darao: Lorbe Naari, Gorbe Desh

Desh, comprised of two phases, one is Phase 1: 'Training & Counselling' and another one is Phase 2: BTL Campaign through bus branding.

During the inauguration of the 'Rukhe Darao' campaign on International Girl Child Day, Amal called

Rukhe Darao: Lorbe Naari, Gorbe upon all men and women to come forward to stop sexual harassment and violence against girls and women. Amal Foundation, with the support of City Alo and WeDo, organized a free two-month training on "Rukhe Darao: Lorbe Nari Gorbe Desh".

Project Objectives

The project aims to develop awareness among the public regarding sexual harassment, violence against women through BTL Campaign and enable women to fight violence without fear and to move freely and safely with equal rights by training self-defense strategies, mental health counphysical health counseling, and advice.

public regarding harassment, viosexual lence through BTL Campaign all across Dhaka. Trained 25

women in self-defense techniques which made them aware of different ways of defending them-

The session could raise awareness among women regarding menstrual hygiene sanitation, mental health symptoms and provided platforms to them for addressing their issues and concerns. The enlightened program The project successfully women with legal advice raised awareness among regarding their rights and benefits of women and provide solutions to tackle against women when they face injustice.



Amal ensures to make marginalized people self-reliant through Zakat Empowerment Project. Amal has been successfully conducting Zakat Empowerment Project for over five years. For Ramadan, Zakat Empowerment Project, Amal received funds from different donors. Amal empowered around 2500 destitute families all over the country. All the beneficiary families were chosen for their poor financial condition and unequal opportunities to get a better life. Amal provided them with goats, shops, rickshaws, and sewing machines.

The project intends to eradicate the poverty of hundred Muslims on a personal scale and to motivate them to be self-sufficient as entrepreneurs. It aims to transform lives in such a way so that they can contribute to changing or developing the lives of others.

Amal provided them with goats, sewing machines, and shops to generate their income sources. After one year or six months (varying on the item) they would be empowering themselves by selling the good or the service.









SUCCESS STORIES



Illiterate Father's Journey to Basic Literacy to Make the Children Proud



I could never go to school due to poverty. My parents were extremely poor and it was very difficult for them to earn a minimum livelihood. I started working from a very early age in life to support my family. I always wanted to send my children to school to get a proper education. Now that my children are educated and they were ashamed of me that I did not even know how to read and write. Whenever we went to banks, my son used to get embarrassed because of my inability to write my own name on a cheque. When I joined 'Adult Literacy center, I was very nervous about whether I would be able to understand anything at the age of 53. However, the continuous support of my trainer helped me to get a grip of the training center. After three months of the center, now I can write my own name both in Bangla and English. I attended all the classes and did all my homework as well to never miss a chance to get better than other students. After hectic days at the field, attending classes to learn something new made my days meaningful. My children are finally proud of me that I am now capable to read and write. They could call their father an educated father and it makes me happy.



Being Independent for a Better Tomorrow



I have always had a passion for tailoring. However, in Char areas, there are not enough opportunities for women to work. My husband is a farmer and it gets burdensome for him to I have shared with my husband that I would like to work and support my family. He was uninterested initially but later I could convince him to support me. Even after both of our interests, we were unable to find a suitable job for me where I could get proper guidance and earn money as well. When I found out about Amal's Skill Center in the Char area, I immediately got admitted there and started to build my capacity in sewing and stitching. After the completion of my training, I received numerous orders for clothes and handicrafts and that eventually became the source of my earnings. My husband and my children were extremely supportive to achieve my dreams. Without Amal Foundation's initiative to train women tailoring to make them financially independent, it would not have been possible for me to fulfill.

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Never Too Early to Follow Your Dreams





While growing up, I have seen my mother being a housewife and not being able to achieve her dreams in life. She always encourages me to study so that I could get a satisfying job to become independent in life. However, I had been very shy and awkward throughout my childhood and had no computer literacy as well. In recent times for job opportunities, it is quite essential to have soft skills and computer skills. In Chuniyapara village, there were no opportunities for youth and my father would never permit me to go to town to join any training session due to safety concerns. When I got to know about the 'Youth Leader Skill Center' by Amal Foundation & Prerona Foundation which would launch in Chuniyapara, I got thrilled to be selected for the center. For an effective curriculum, I could develop my skills in public speaking, leadership, decision-making, and communication skills. Now I am capable of speaking in public with confidence and participating in a myriad of competitions which are organized by our trainer. When I started the computer literacy training, it seemed difficult initially to adapt to rigorous training. But eventually, the trainer never gave up on my ability and I could develop my skills in computer literacy. This training center has shaped my abilities and built my capacity to secure a job for myself. I am grateful to Amal Foundation and I am looking forward to getting opportunities in life with my acquired abilities and skills.

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Safe Water is Life's Remedy





In our village, waterborne diseases had always been prominent and life-threatening due to entrenched contamination of arsenic in tube wells. Everyone in our community adapted to this circumstance and never tried to overcome this misery. My children and wife have been affected several times by waterborne diseases. Due to my poverty, I could not take them to hospitals. We managed to acknowledge our fate that this village would not be able to overcome this. When Amal Foundation initiated to install arsenic-free tube-wells in our village, our joys had no bounds. Earlier, it was extremely difficult for us to have access to water due to the distance as well. Now we can have access to arsenic-free water. Amal installed the tube-wells as well as launched a 'Safe Drinking Awareness' program which helped people like us to be conscious of our health. My family is healthier and happier now. Now we acknowledge how physically and mentally safe water could benefit us and make our life much easier.



individuals. Our contribution to society would not have been possible without the wonderful team members, volunteers, board members, and local community actors. We are utmost delighted to be a part of such glorious and impactful path with amazing group of people in the year of 2021.